

KERALA STATE ELECTRONICS DEVELOPMENT CORPORATION LTD.

THIRUVANANTHAPURAM

CHR/MI/2016

21.05.2016

OFFICE MEMO

Sub: - Medical Allowance – reg

Those employees who are out of ESI coverage between May 2016 to April 2017 will be added in the medical insurance scheme of the company effective the date in which their ESI benefit period ends/the employee submit their ESI card at the HR Department. They will be eligible for the proportionate medical allowance from the month they are enrolled in the medical scheme of the company. Those who came out of the ESI benefit period between May 2015 to April 2016 will be eligible for the proportionate medical allowance in monthly installments of their one month Basic + DA.

Probationers who are in service of the company from May 2016 will be included in the medical insurance scheme and will be eligible for proportionate medical allowance per month excluding the premium amount corresponding to their grade in equal monthly installments.

Trainees/employees in trial period are not eligible for medical insurance/medical allowance.



CHIEF GENERAL MANAGER
(HR & ADMIN)

To

Corporate Heads/Unit Heads
Unit/KMO Finance
Unit/KMO HR